



Compliance statement: 013 rev 1

Supplier code of conduct

Glenair has in place management systems that have been modelled and approved to ISO 14001 (Environmental Management) & OHSAS 45001 (Occupational Health & Safety).

In addition, we have a comprehensive management system that drives our Occupational Health programmes ensuring that the well-being of our most valuable resources are sustained.

Qualified professionals are permanently on site ensuring that this is achieved.

Having these systems in place enables Glenair to be compliant to applicable laws, regulations and acts etc in such a way that is both ethical and corporately responsible.

Other business behaviours that Glenair has introduced over recent years that fall within the scope of codes of conduct include:

1. Dignity at Work
2. Equal Opportunities
3. Ethical Business Practices
4. Lifestyle Planning
5. Drugs & Alcohol
6. Safeguarding & Child Protection Policy

There are numerous other policies within the scope of what are termed codes of conduct that ensure Glenair considers not only its own operational practices but those of our supply chain and customers.

This statement is periodically reviewed to ensure that it remains as accurate as it can be.

Date	Change history
January 2025	C001, C014, C022, C030