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November 28, 2023

CERTIFICATION ON EU COUNCIL REGULATION NO. 833/2014:

Glenair, Inc. ("Glenair") certifies compliance with Council Regulation (EU) No 833/2014 as amended by Council Regulation (EU) 2023/1214, including the prohibition of the direct or indirect import of iron and steel products originating in, or having been exported from, Russia into the European Union; as well as certain iron and steel products processed in a third country incorporating iron and steel products originating in Russia.

Glenair confirms that all iron and steel products, as listed in Annex XVII of the Regulation sold or otherwise provided by Glenair comply with Article 3g of the Regulation.

Signature: _____

A handwritten signature in blue ink, appearing to be 'S.A. Bruce', written over a horizontal line.

By: Stephen A. Bruce

Title: Vice President, General Counsel