

Responsible Sourcing of Minerals

Glenair is aware of the Regulation EU 2017/821 which aims to ensure that metals and minerals are imported only from responsible and conflict-free sources.

These conflict materials refer to **tin, tantalum, tungsten and gold (3TG)**.

Typical top producer of 3TG minerals:

- Tin – China, Indonesia, Myanmar
- Tantalum – Democratic Republic of Congo, Rwanda, Brazil
- Tungsten – China, Vietnam, Russia
- Gold – China, Russia, Australia

Glenair does not knowingly use or supply any customer with products where minerals could have been mined from the conflict areas concerned.

Tantalum and tungsten are not a constituent of any of our product range.

Tin, however, can be found in a range of solders and cables but we procure these through reputable suppliers.

Gold is used on the contacts we use in our range of connectors.

Our diligence begins with suppliers' assessments to ensure that their core materials are from a known and listed source. It is also expected on our purchase orders that this requirement is upheld. Likewise, we expect to see Certificate of Conformance on their delivery paperwork.

Here you can see our [Terms and Conditions of Purchase](#).

By taking this sustainable approach, we consider that we have met our due diligence obligations.

Some customers however, have asked for a formal investigation and to produce a portfolio of objective evidence to support any statement of compliance that they feel is appropriate to their needs.

Where this is a requirement, please refer to the [Conflict Minerals Reporting Template](#) (CMRT).

Customers who purchase these raw materials and use them to manufacture marketable products are responsible for ensuring their own compliance with EU Regulation 2017/821. As an independent supplier, we have no direct control over their compliance.

This statement is periodically reviewed to ensure that it remains as accurate as it can be.

Doc Ref.	Rev	Date	Info Class	This compliance statement relates to Glenair UK Limited only
CS003	3	August 2026	Public	