



## Compliance Statement CS032 Rev 2 Diversity & Inclusion

In Glenair we believe that diversity enriches our organisation and that an inclusive culture enables people to thrive.

We are committed to creating an environment where everyone feels respected, valued, and supported, regardless of:

- Age
- Disability
- Sex
- Race – (incl. colour, nationality, ethnic & national origin).
- Religion or belief
- Sexual orientation
- Marital or civil partnership status
- Gender reassignment
- Pregnancy or maternity rights
- or any other characteristic that makes them unique.

We provide equal opportunities in recruitment, training, development, and progression, ensuring that decisions are based on merit and fairness.

We actively seek to eliminate barriers, challenge discrimination, and promote a culture of equity and belonging.

We recognise that building an inclusive organisation is an ongoing journey. We will continue to listen, learn, and evolve our practices to ensure that all voices are heard and that diversity is celebrated as a source of strength.

Date	Change History
Current December 2025	C053

**This compliance statement relates to Glenair UK Limited only**