



Compliance statement: 003 rev 1

Responsible Sourcing of Minerals

Glenair is aware of the Regulation EU 2017/821 which aims to ensure that metals and minerals are imported only from responsible and conflict-free sources.

These conflict materials refer to **tin, tantalum, tungsten or gold (3TG)**.

Top producer of 3TG minerals (*based on Wikipedia*):

- Tin – China, Indonesia, Myanmar
- Tantalum – Democratic Republic of Congo, Rwanda, Brazil
- Tungsten – China, Vietnam, Mongolia
- Gold – China, Russia, Australia

Glenair does not knowingly use or supply any customer with products where conflict minerals could have been mined from the areas concerned.

Tantalum, tungsten is not a constituent of any of our product range.

Tin however, can be found in a range of solder's and cables but we procure these through reputable suppliers.

Gold is used on the contacts we use in our range of connectors.

Our due diligence begins with asking the supplier of cables or suppliers of connectors contact platers to ensure that their core materials are from a known and listed source of smelters. It is also a requirement on our Purchase orders that this requirement is upheld. Likewise, we expect to see this statement on their delivery paperwork. (Certificate of Conformance)

Our Terms and Conditions of Purchase can be seen in section 16.

By taking this reasonable approach, we believe that we have met our due diligence obligations.

Some customers however, have asked for a formal investigation and to produce a portfolio of objective evidence to support any statement of compliance that they feel is appropriate to their needs.

Where this is a requirement a charge for investigation and administration will be have to be estimated and agreed beforehand as this would involve a substantial investment in time adding no value whatsoever.

We also have to remember that this requirement is predominately aimed at those who purchase these raw materials and turn them into marketable products. We have no immediate control over this.

This statement is periodically reviewed to ensure that it remains as accurate as it can be.

Date	History change
September 2023	C001, C002, CS008, CS014, CS025