

European Information Security Policy



2025

Glenair is committed to establishing and maintaining an Information Security Management System in accordance with ISO 27001.

We are currently in the implementation phase and are dedicated to protecting the confidentiality, integrity, and availability of all our information assets, including cybersecurity, physical records, and personal data (employees, customers, suppliers and other interested parties), while adhering to relevant legal requirements and fostering a security-aware culture to ensure business continuity.

Glenair is committed to:

- **Protecting Information Assets:** We will diligently protect all forms of information, including electronic data, physical documents, and intellectual property, against unauthorized access, disclosure, modification, or destruction.
- **Ensuring Business Continuity:** We will implement measures to minimize disruptions to our operations and ensure the availability of critical information and systems when needed.
- **Complying with Legal and Regulatory Requirements:** We will adhere to all applicable laws, regulations, contractual obligations, and industry best practices related to information security.
- **Fostering a Security-Aware Culture:** We will promote a culture of security awareness and responsibility among all personnel through training, communication, and clear guidelines.
- **Continual Improvement:** We are committed to regularly reviewing and improving our ISMS to adapt to evolving threats, technologies, and business needs.

Our Key Areas of Focus include: cybersecurity, physical security, security of hard-copy documentation and personal data protection.

All personnel at Glenair UK are responsible for adhering to this policy and supporting the objectives of our ISMS. Specific responsibilities are defined in relevant procedures and work instructions. Management is responsible for ensuring the implementation and enforcement of this policy and for providing the necessary resources.

Tim Gaffney
(Country Manager)

Timothy Gaffney

Reece Kind
(Operations Manager)

Reece Kind

Paul Draycott
(European IT Manager)

Paul Draycott