

Environmental Objectives

Use of Materials:

- Endeavour to minimise use of potentially hazardous materials.
- Aim to source materials from sustainable origins.
- Maximise use of recycled and recyclable materials
- Maximise consideration of the environment in the roll out of new recycling projects.

Waste Management:

- Where packaging is used minimise pack size and material waste.
- Expand practice of materials segregation to allow increased recovery and recycling of waste materials.
- Promote appropriate waste management practices to our supply chain.

Energy / Fuel Consumption:

- Continuously identify ways of minimising energy consumption.
- Promote energy management to employees.

Sustainable Development Targets

• Sustainable management targets relate to the development of the management system, either to enhance the existing mechanism or to enlarge it to cover new areas. Performance targets are linked to inputs and outputs, aiming to improve these figures by a set percentage.

Management targets: (Management Programme/Aspects & Impacts)

- To continually improve our environmental performance and reduction of environmental impact.
- To improve and develop further mechanisms for internal and external communication relating to environmental issues.
- To report regularly on environmental management issues.
- To research and gather more detailed data relating to the companies key impacts.

Performance targets:

- Aim to increase the recycling of office waste collected by 25% (reducing waste to landfill).
- To introduce a range of recycling projects across the group.

This statement is periodically reviewed to ensure that it remains as accurate as it can be.

| Date | Change History |
|-----------------------|----------------|
| Current November 2018 | C001, C014, |