

Kobe Steel is undertaking an investigation on the facts concerning improper conduct in its Aluminum & Copper Business and its other business units, as announced in "Improper conduct concerning a portion of the aluminum and copper products manufactured by Kobe Steel"

In addition to the cases that have been disclosed to date, Kobe Steel has confirmed similar cases of improper conduct (hereinafter referred to as "improper conduct") in the Kobe Steel Group companies in connection with this investigation and hereby reports its findings.

Content of the reported non-conforming product (Raw materials)

With regard to the nonconforming products subject to investigation, at this time products confirmed (hereinafter referred to as "nonconforming products") are outlined below:

Products affected <u>but are not used by Glenair</u>

Copper alloy tubes and molds (Shinko Metal Products)

Copper tubes (Kobelco & Materials Copper Tube Malaysia)

Copper strips (Suzhou Kobe Copper Technology)

Steel wires (Jiangyin Suugita Fasten Spring Wire Co) 7 (Kobleco Spring Wire Co)

Special steel (Nippon Koshuha Steel Co., Ltd.)

Stainless steel wire (Shinko Wire Stainless Co)

Materials which may be affected **<u>but ARE NOT relevant to Glenair</u>**:

Aluminum alloy wires and aluminum alloy bars (Shinko Aluminum Wire Co

The concern relating to: Aluminum alloy wires and aluminum alloy bars is that unmeasured micro alloyed chemical values were entered, and a portion of the tensile properties, which were target values for reference, was used. Conclusion

Glenair has not knowingly used or procured any raw material **aluminum alloy bars** from Kobe in the last decade.

All raw materials used in Glenair has its relevant Mill Certificate with every batch. This is a standard requirement of all raw material suppliers which we audit on a regular basis.

In addition, there are no known issues regarding the safe use of any products which have been produced from raw materials manufactured by Kobe.

Date	Change History
Current November 2018	C014,