



Compliance statement: 003revD

Conflict Materials (Minerals)

Glenair is aware of the "Dodd-Frank Wall Street Reform and Consumer Protection Act" which aims to identify if certain "Conflict Minerals" are being mined and sold to finance armed conflict in particular within the Democratic Republic of the Congo and the surrounding regions.

These conflict materials refer to **tin, tantalum, tungsten or gold**.

Glenair does not knowingly use or supply any customer with products where conflict minerals could have been mined from the areas concerned.

Tantalum, tungsten is not a constituent of any of our product range.

Tin however, can be found in a range of solder's and cables but we procure these through reputable suppliers.

Gold is used on the contacts we use in our range of connectors.

Our due diligence begins with asking the supplier of cables or suppliers of connectors contact platers to ensure that their core materials are from a known and listed source of smelters. It is also a requirement on our Purchase orders that this requirement is upheld. Likewise, we expect to see this statement on their delivery paperwork. (Certificate of Conformance)

Our Terms and Conditions of Purchase can be seen in section 16

By taking this reasonable approach, we believe that we have met our due diligence obligations.

Some customers however, have asked for a formal investigation and to produce a portfolio of objective evidence to support any statement of compliance that they feel is appropriate to their needs.

Where this is a requirement a charge for investigation and administration will be have to be estimated and agreed beforehand as this would involve a substantial investment in time adding no value whatsoever.

We also have to remember that this requirement is predominately aimed at those who purchase these raw materials and turn them into marketable products. We have no immediate control over this.

This statement is periodically reviewed to ensure that it remains as accurate as it can be.

Date	Change History
Current November 2018	C001, C002, C008, C014,

This compliance statement relates to Glenair UK Limited